### MEMBER DEVELOPMENT PROGRAMME 2021/22 - LIVE DOCUMENT

Member Development and Training opportunities are generally open to all Members to attend. 'Required' events are ran on an annual basis aimed specifically at committee members (and substitutes), to ensure any regulatory requirements are adhered to, although other relevant optional modules may occur throughout the year. Ad hoc 1-1 training will be delivered where changes to committees change throughout.

### **REQUIRED TRAINING**

| TOPIC                                    | Link Skills<br>Framework   | REASON            | Attendees   | Notes                       | Total Attendance |
|--|--|-------------------|---|-----------------------------|------------------|
| Planning & Development<br>Committee      | Regulating and Monitoring  | Required Training | Planning & Development Committee Members & subs               | COMPLETED -<br>27 May 2021  | 16               |
| Licensing Committee – Taxis              | Regulating and Monitoring Political Understanding                        | Required Training | Licensing<br>Committee<br>Members & subs                      | COMPLETED -<br>14 June 2021 | 21               |
| Teesside Pension Fund                    | Regulatory and Monitoring  | Required Training | Teesside Pension<br>Fund Members &<br>subs                    | COMPLETED -<br>17 June 2021 | 11               |
| Corporate Affairs and Audit<br>Committee | Regulating and Monitoring Scrutiny and challenge Political Understanding | Required Training | Corporate Affairs<br>and Audit<br>Committee<br>Members & subs | COMPLETED -<br>24 June 2021 | 18               |
| Staff Appeals Training                   | Regulatory and<br>Monitoring   | Required Training | Staff Appeals Committee Members & subs                        | COMPLETED -<br>29 June 2021 | 8                |
| Standards Committee                      | Regulating and<br>Monitoring Political<br>Understanding                  | Required Training | Standards<br>Committee<br>Members & subs                      | 3 May 2022                  | 15               |

| TOPIC                    | Link Skills          | REASON            | Attendees      | Notes      | Total Attendance |
|--------------------------|----------------------|-------------------|----------------|------------|------------------|
|                          | Framework            |                   |                |            |                  |
| Chairing Skills Advanced | Regulatory and       | Required Training | Chairs & Vice  | COMPLETED  | 10               |
|                          | Monitoring           | Skills Framework  | Chairs         | 1 February |                  |
|                          | Political            |                   |                | 2022       |                  |
|                          | Understanding        |                   |                |            |                  |
|                          | Partnership working  |                   |                |            |                  |
| Media Skills             | -                    | Required Training | Senior Members | FEB 22     | 4                |
|                          |                      | Skills Framework  |                |            |                  |
| GDPR                     | Regulatory and       | Required Training | All Members    | E LEARNING | 23 Completed     |
|                          | Monitoring Political | Skills Framework  |                |            | 1 in progress    |
|                          | Understanding        |                   |                |            |                  |

# **SENIOR MEMBER TRAINING**

| TOPIC  | Link Skills<br>Framework                                | REASON                           | Attendees                           | Notes   | Total Attendance |
|--|---|----------------------------------|-------------------------------------|---|------------------|
| Communication and Media Political Leadership Masterclass | Communication & Local Leadership                        | Executive<br>Members<br>Training | Mayor /Executive<br>Members         | COMPLETED-<br>9 July 2021<br>26 November<br>2021<br>Virtual                               | 3                |
| Leadership Essentials – Finance                          | Regulatory and<br>Monitoring Political<br>Understanding | Skills Framework                 | Executive Member for Finance        | COMPLETED-<br>18-19<br>September<br>2021<br>14-15 October<br>2021<br>6-7 November<br>2021 | 1                |
| Leadership Essentials – Children's Services              | Regulatory and<br>Monitoring                            | Skills Framework                 | Executive Member for Children's and | COMPLETED-<br>21-22 October<br>2021   | 2                |

| TOPIC   | Link Skills<br>Framework  | REASON           | Attendees  | Notes   | Total Attendance |
|---|---|------------------|--|---|------------------|
|   | Political<br>Understanding  |                  | Children's Scrutiny<br>Panel Chairs<br>Chair of Corporate<br>Parenting Board | 20-21<br>November<br>2021 – Virtual<br>13-14 January<br>22 – Virtual                |                  |
| Leadership Essentials Being an Effective Cabinet Member | Regulatory and Monitoring Local Leadership, Challenge Political Understanding | Skills Framework | Executive<br>Members   | COMPLETED-<br>15-16 July<br>2021<br>14-15 October<br>2021<br>26-27<br>February 2022 | 2                |
| Border to Coast Annual<br>Conference.                   | Regulatory and Monitoring   | Skills Framework | Chair/Members of<br>Teesside Pension<br>Fund                                 | COMPLETED-<br>29 September<br>– 1 <sup>st</sup> October,<br>Leeds                   | 3                |

| TOPIC  | Link Skills<br>Framework   | REASON           | Attendees  | Notes   | Total Attendance |
|--|--|------------------|--|---|------------------|
| Strategic thinking, planning and Implementation  | Regulatory and<br>Monitoring Local<br>Leadership,<br>Challenge<br>Political<br>Understanding | Skills Framework | Executive<br>Members   | COMPLETED<br>07 January<br>2021 delivered<br>by EQV | 4                |
| Border to Coast Chairs Funding<br>Conference   | Regulatory and<br>Monitoring   | Skills Framework | Chair of Teesside<br>Pension Fund<br>Committee   | COMPLETED-<br>22 November<br>2021, Leeds            | 1                |
| Conducting and Chairing<br>Successful Meetings   | Regulatory and<br>Monitoring Local<br>Leadership,<br>Challenge<br>Political<br>Understanding | Skills Framework | Executive Members Chair of OSB Chair Children's Scrutiny x2, Chair Corporate Parenting | COMPLETED<br>14 January<br>2022 delivered<br>by EQV | 4                |
| Leadership Essentials – Political<br>Leadership – A Whole Council<br>Approach to Children's Services | Regulatory and Monitoring Local Leadership, Challenge Political Understanding                | Skills Framework | Executive<br>Members<br>Chair of OSB,<br>Chair Children's<br>Scrutiny                  | COMPLETED<br>- 10 February<br>2022                  | 1                |

| TOPIC                                    | Link Skills<br>Framework  | REASON           | Attendees                                   | Notes   | Total Attendance |
|--|---|------------------|---|---|------------------|
| Speed Reading on Electronic Devices      | Regulatory and Monitoring Local Leadership, Challenge Political Understanding | Skills Framework | Executive<br>Members                        | COMPLETED  – 13 January 2022 delivered by EQV     | 5                |
| Objection Handling and Managing Conflict | Regulatory and Monitoring Local Leadership, Challenge Political Understanding | Skills Framework | Executive<br>Members                        | COMPLETED<br>10 March 2022<br>delivered by<br>EQV | 4                |
| Confident Public Speaking                | Local Leadership,   | Skills Framework | Executive<br>Members,<br>Chairs/Vice Chairs | COMPLETED<br>9 January<br>2022                    | 9                |
| Communication & Interpersonal Skills     | Local Leadership,   | Skills Framework | Executive<br>Members,<br>Chairs/Vice Chairs | COMPLETED<br>24 February<br>2022                  | 6                |
| Risk Management                          | Local Leadership  | Skills Framework | Executive<br>Members                        | TBA   | -                |

# **SCRUTINY TRAINING**

| TOPIC                       | Link Skills<br>Framework   | REASON           | Attendees                 | Notes                             | Total Attendance |
|-----------------------------|--|------------------|---------------------------|-----------------------------------|------------------|
| Scrutiny Workshop           | Scrutiny and challenge Political understanding Partnership working | Skills Framework | Chairs and Vice<br>Chairs | COMPLETED<br>- 15 June 2021       | 19               |
| Scrutiny Questioning Skills | Scrutiny and challenge Political understanding Partnership working | Skills Framework | All Scrutiny<br>Members   | COMPLETED<br>- 6 July 2021        |                  |
| Scrutiny Chairing Skills    | Scrutiny and challenge Political understanding Partnership working | Skills Framework | Chairs and Vice<br>Chairs | COMPLETED-<br>18 November<br>2021 |                  |

# **GENERAL MEMBER TRAINING**

| TOPIC                     | Link Skills          | REASON           | Attendees   | Notes         | Total Attendance |
|---------------------------|----------------------|------------------|-------------|---------------|------------------|
|                           | Framework            |                  |             |               |                  |
| Social Media Training     | Communication        | Skills Framework | All Members | COMPLETED     | 7                |
|                           | Local Leadership     |                  |             | - 17 May 2021 |                  |
| Motions – Micro session   | Regulatory and       | Skills Framework | All Members | COMPLETED     | 9                |
|                           | Monitoring Political |                  |             | - 19 August   |                  |
|                           | Understanding        |                  |             | 2021          |                  |
| Interests – Micro session | Regulatory and       | Skills Framework | All Members | COMPLETED-    | 7                |
|                           | Monitoring Political |                  |             | 23 September  |                  |
|                           | Understanding        |                  |             | 2021          |                  |

| Member & Officer Development<br>Session – Codes of Conduct | Regulating and<br>Monitoring<br>Political<br>Understanding<br>Leadership | Skills Framework | All Members | COMPLETED-<br>27 September<br>2021               | 21 |
|--|--|------------------|-------------|--|----|
| Personal Safety for Councillors                            |  | Member Training  | All Members | COMPLETED<br>11 November<br>2021                 | 11 |
| Speed Reading on electronic devices                        | Regulatory and<br>Monitoring   | Skills Framework | All Members | COMPLETED<br>January 13<br>2022                  | 5  |
| Anti Racism Training                                       |  |                  | All Members | COMPLETED<br>14 <sup>th</sup> & 22<br>March 2022 | 28 |

| TOPIC  | Link Skills<br>Framework     | REASON           | Attendees   | Notes  | Total Attendance |
|--|------------------------------|------------------|-------------|--|------------------|
| PCC & TVCA Election Update                   | Regulatory and<br>Monitoring | Skills Framework | All Members | COMPLETED<br>14 <sup>th</sup> April 2021                       | 19               |
| City Fibre Briefing                          | Regulatory and<br>Monitoring | Skills Framework | All Members | COMPLETED<br>- 10 <sup>th</sup> & 14 <sup>th</sup><br>May 2021 | 7                |
| Dementia Awareness                           | Regulatory and<br>Monitoring | Skills Framework | All Members | COMPLETED<br>- 16 June<br>2021                                 | 16               |
| Parliamentary Boundary Review                | Regulatory and Monitoring    | Skills Framework | All Members | COMPLETED<br>- 30 <sup>th</sup> June<br>2021                   | 19               |
| Our Values                                   | Regulatory and Monitoring    | Skills Framework | All Members | COMPLETED<br>- 6 July 2021<br>& 14 July<br>2021                | 21               |
| New Middlesbrough Council<br>Website         | Regulatory and<br>Monitoring | Skills Framework | All Members | COMPLETED-<br>22 <sup>nd</sup><br>September<br>2021            | 11               |
| Flexible Use of Capital Receipts<br>Strategy | Regulatory and<br>Monitoring | Skills Framework | All Members | COMPLETED<br>13 October<br>2021                                | 11               |
| Budget                                       | Regulatory and<br>Monitoring | Skills Framework | All Members | COMPLETED<br>22 November<br>2021                               | 12               |
| Budget                                       | Regulatory and<br>Monitoring | Skills Framework | All Members | COMPLETED<br>16 February<br>2022                               | 17               |